



NAFTO-CONSTRUCT Sp. z o.o.



Company Presentation

20 years of Nafto-Construct



Dear readers,

As CEO of Nafto-Construct, I address these words to our current and future business partners, clients, shareholders and associates, in the hope that we share similar values and principles regarding management, cooperation and shaping the future.

Our company has always placed great importance on fair and mutually beneficial business relations. I believe that building good, tried and tested human connection on the foundation of quality and professionalism allows us and our partners to gain a competitive edge and resist market volatility.

It is this very principle of quality cooperation that allowed us to grow over the years, exceeding both our own expectations and those of our partners. When we build our future by successfully completing projects together, each party gains a sense of fulfilment. This fulfilment is crucial to our sense of accomplishment, both as professionals and as human beings.

Managing a company means a constant need for development, market expansion and maintaining an advantage over the competition. It means a never ending struggle to keep up, to meet expectations, to deliver the very best results. These are the strict, unforgiving rules of operating a business in today's precarious economy. The rules by which every company abides. So what is it that sets Nafto-Construct apart from the competition?

At Nafto-Construct, we place the utmost importance on the core tenets of corporate social responsibility.



A strong commitment to the wellbeing of our employees and their families, protection of the natural environment and its resources, and respect for every person that is involved in our projects: these principles have always been and will always remain at the very core of our company's values. We believe that trust and respect should be the foundation for a good business partnership, not simply a pleasant bonus. We are glad that so many of our clients and partners share our principles.

It is my firm belief that the business world works better when companies base their actions of trust and respect, both in business and beyond.

I would therefore like to extend an invitation to all those potential clients who value not just the highest quality of services, but also a true, fair and respectful partnership. Together let's make our dreams become reality, together let's bring profits to shareholders and satisfaction to employees, together let's overcome adversity and learn from each other. So let's bring our projects together.

I encourage you to contact us and I look forward to working together!

Regards,
JAKUB GRZEGORCZYK
Chief Executive Officer

History

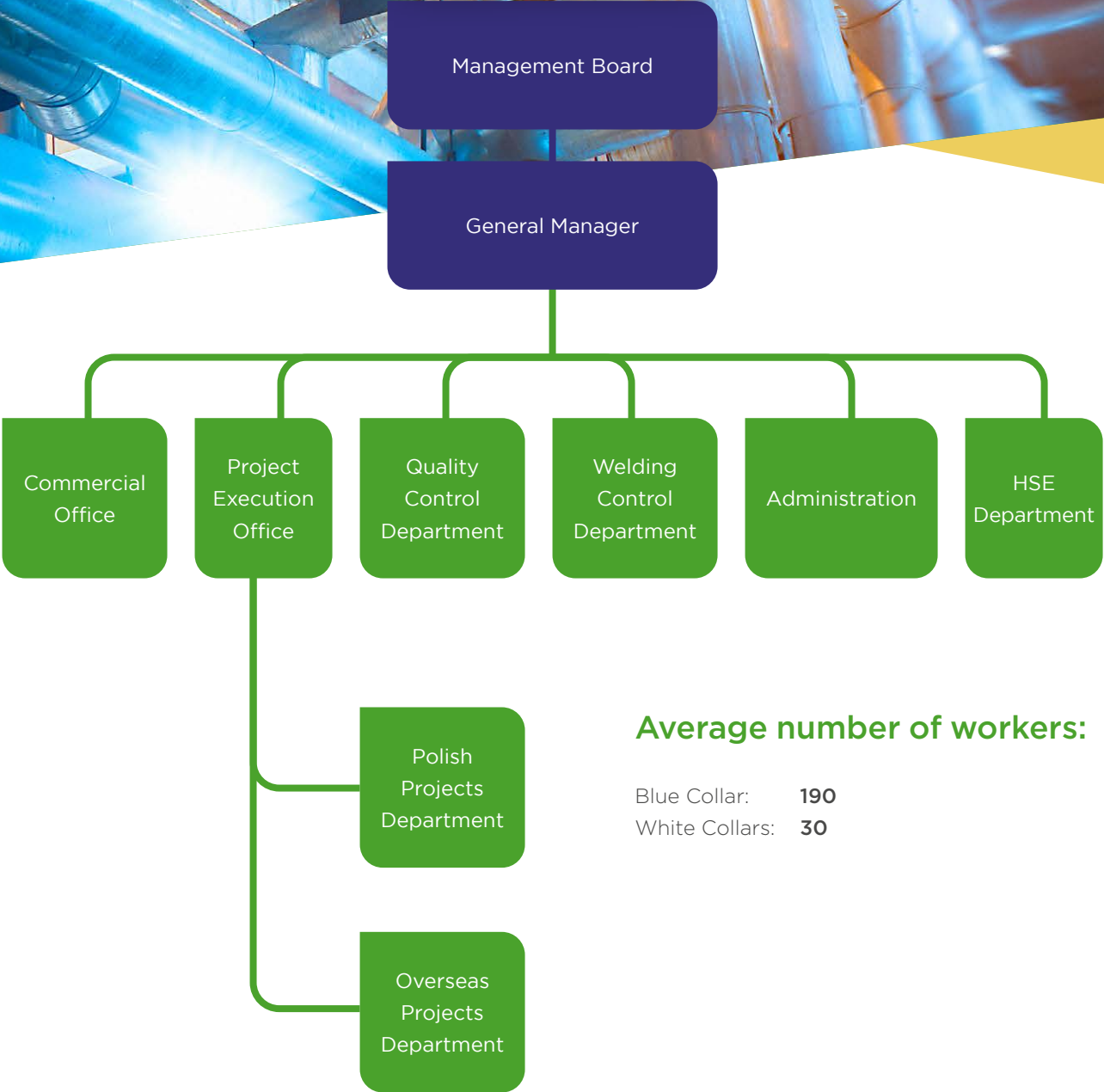
Nafto-Construct was founded in 2003 by a group of managers from major Polish petrochemical companies.

We started out on a small scale on the Polish petrochemical market, but each year the projects were getting bigger and more ambitious. We quickly started our expansion to foreign markets. In 2006 and 2007, we took a big part in the construction of the CERN Large Hadron Collider in Geneva. In 2008, we carried out our first full-scale project, conducting welding control and quality control during the expansion of the Lotos Refinery in Gdańsk.

In the years 2012-2016, as a sub-contractor for Saipem, we completed our largest project to date – the construction of an LNG terminal in Świnoujście (including the construction of 2000 tons worth of steel structure and 500 tons of cryogenic piping). For several years now we have also been extending our range of services to include the assembly of production lines and assembly services in the energy industry.

Manpower

Organization chart:



Average number of workers:

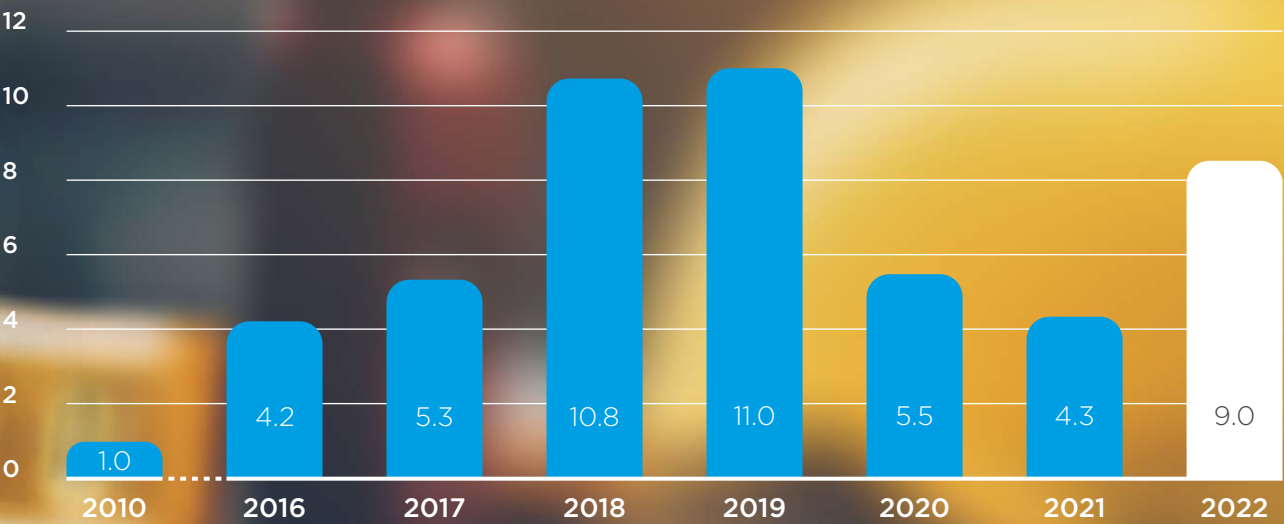
Blue Collar: 190
White Collars: 30

Health and Safety

Industry share

Revenues

(in EUR million)



“Health is more than the absence of disease; it is a complete state of physical and spiritual well-being.”

World Health Organization



We constantly train our workers to protect them from various risks that they face every-day at work. The base for our HSE Policy is the OHSAS Management System. Each year, every one of our workers is re-trained in terms of HSE.

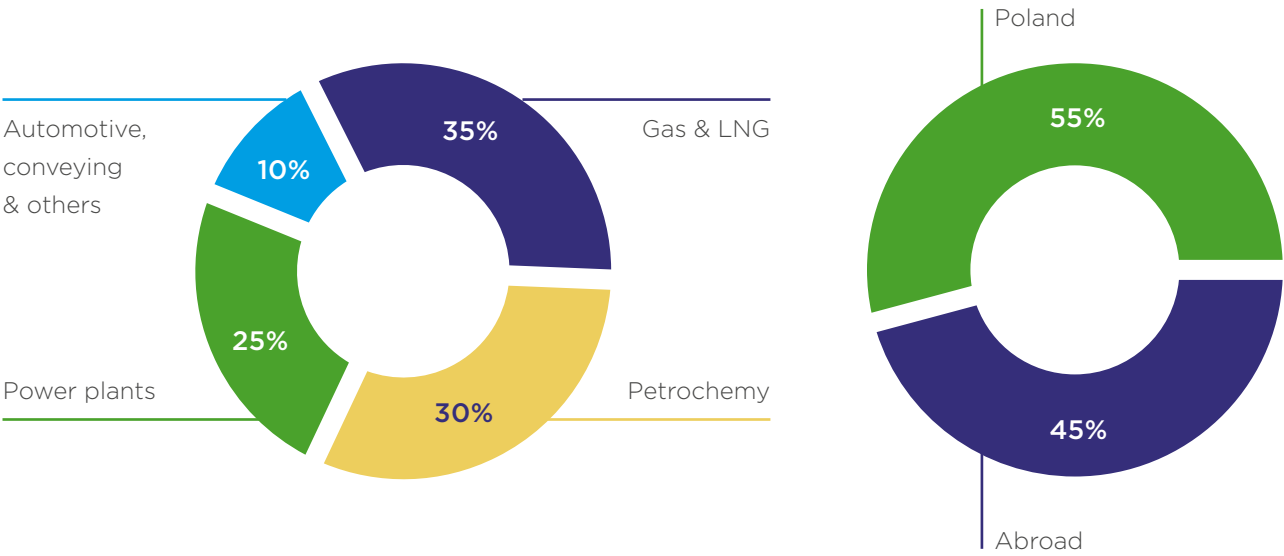
Everyday before the start of works we have a short tool box meeting, where we talk with workers about safety issues that they are going to face during the day. Most of our workers are trained in first aid.

HSE stats

Year	2017	2018	2019	2020	2021
Frequency rate (FR)	0	2.5	0	2.72	2.67
Severity rate (SR)	0	37.5	0	55.6	24.06

(FR) = Number of accidents × 1.000.000 / Total manhours performed
(SR) = Number of days lost by labour disability × 1.000.000 / Total manhours performed

Industry share



Oil and gas

The petrochemical and gas industry was always Nafto-Construct's core business. We have worked on many major projects – both greenfield and brownfield.

Our specialized teams led by experienced supervisors and management working together with the QC personnel guarantee the proper and safe execution of the work we've been entrusted with.

Our services include:

- Erection of steel structures and pipe racks
- Installation of equipment
- Erection of furnaces
- Installation of piping (also cryogenic) including precommissioning and commissioning
- Quality and welding control
- Quality control and as-built documentation

Main executed projects:

Yara, Köping

Orlen, Możejki, Refinery

Lotos, Gdańsk, Refinery

LNG Terminal, Świnoujście

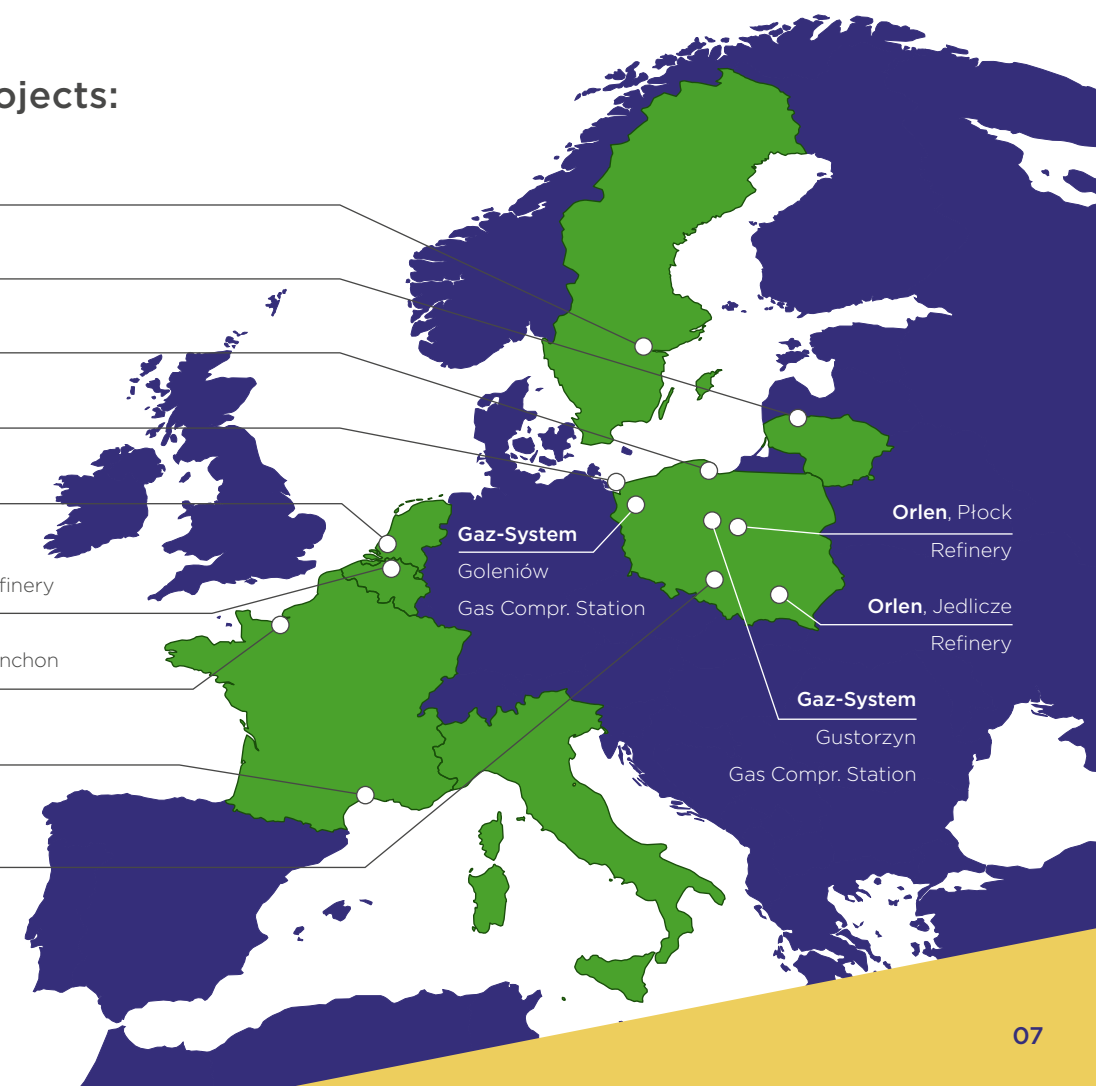
VPR, Rotterdam, Energy Refinery

Total, Exxon, Mobile, Antwerp, Refinery

Air Liquide, Notre-Dame-de-Gravenchon

Total, La Mède

Gaz-System, Kedzierzyn-Kozle
Gas Compr. Station



Power plants



In spite of the Polish energy sector’s move towards more renewable energy sources, coal power plants still produce the majority of energy in Poland.

The existing power plants are being modernized, and new one are under construction. We were involved in the construction or modernization of all major Polish power plants.

Our services include:

- Erection of steel structures and pipe racks
- Installation of equipment
- Installation of piping including precommissioning and commissioning
- Quality and welding control
- Quality control and as-built documentation

Main executed projects:

EDF, Gdańsk, PP*

PGE, Dolna Odra, PP*

PGNiG Termika, Warszawa-Żerań, PP*

Enea, Kozienice, PP*

PGE, Bełchatów, PP*

Kogeneracja, Wrocław, PP*

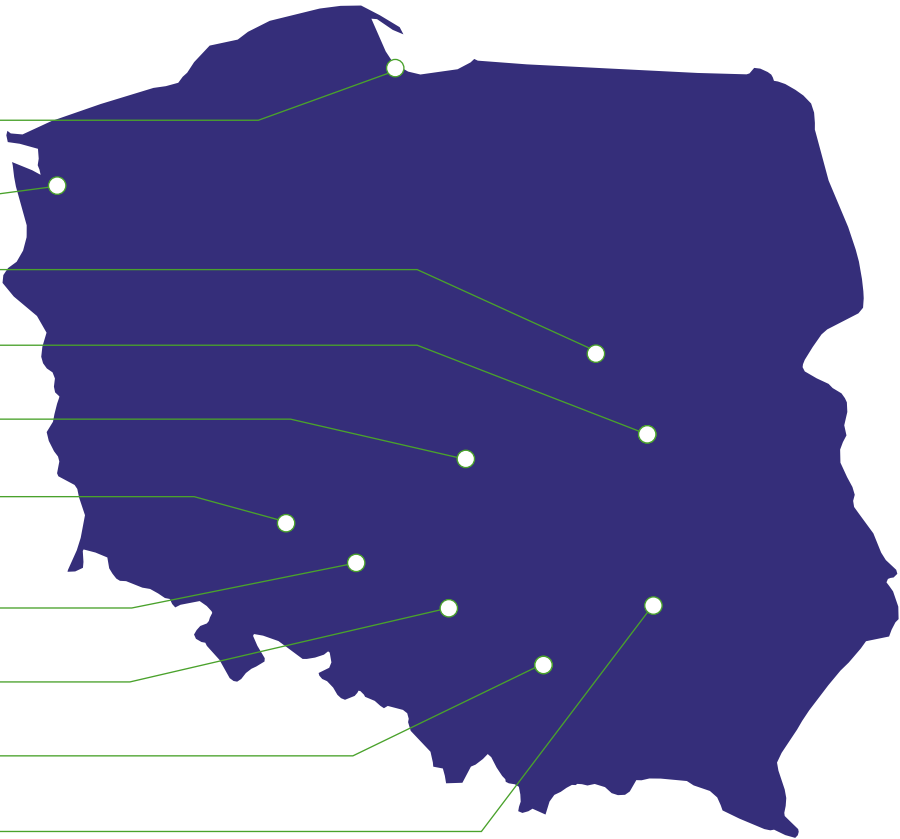
PGE, Opole, PP*

Tauron, Jaworzno, PP*

EDF, Arcelor Mittal, Kraków, PP*

ENEA, Połaniec, PP*

*PP – Power Plant



Sorting systems



In recent years, logistics centers, distribution centers and courier centers have come to represent a substantial part of our projects.

Intralogistic systems, improving the flow of goods and materials within a given plant, also include automated storage systems.

Our portfolio includes the comprehensive installation of courier and postal centers. These systems support distribution facilities of different sizes and scales, including intercontinental ones.

Vanderlande **Amazon**

Paris **Amazon**

Paris **Banque de France**

Paris **Charles de Gaulle Airport**

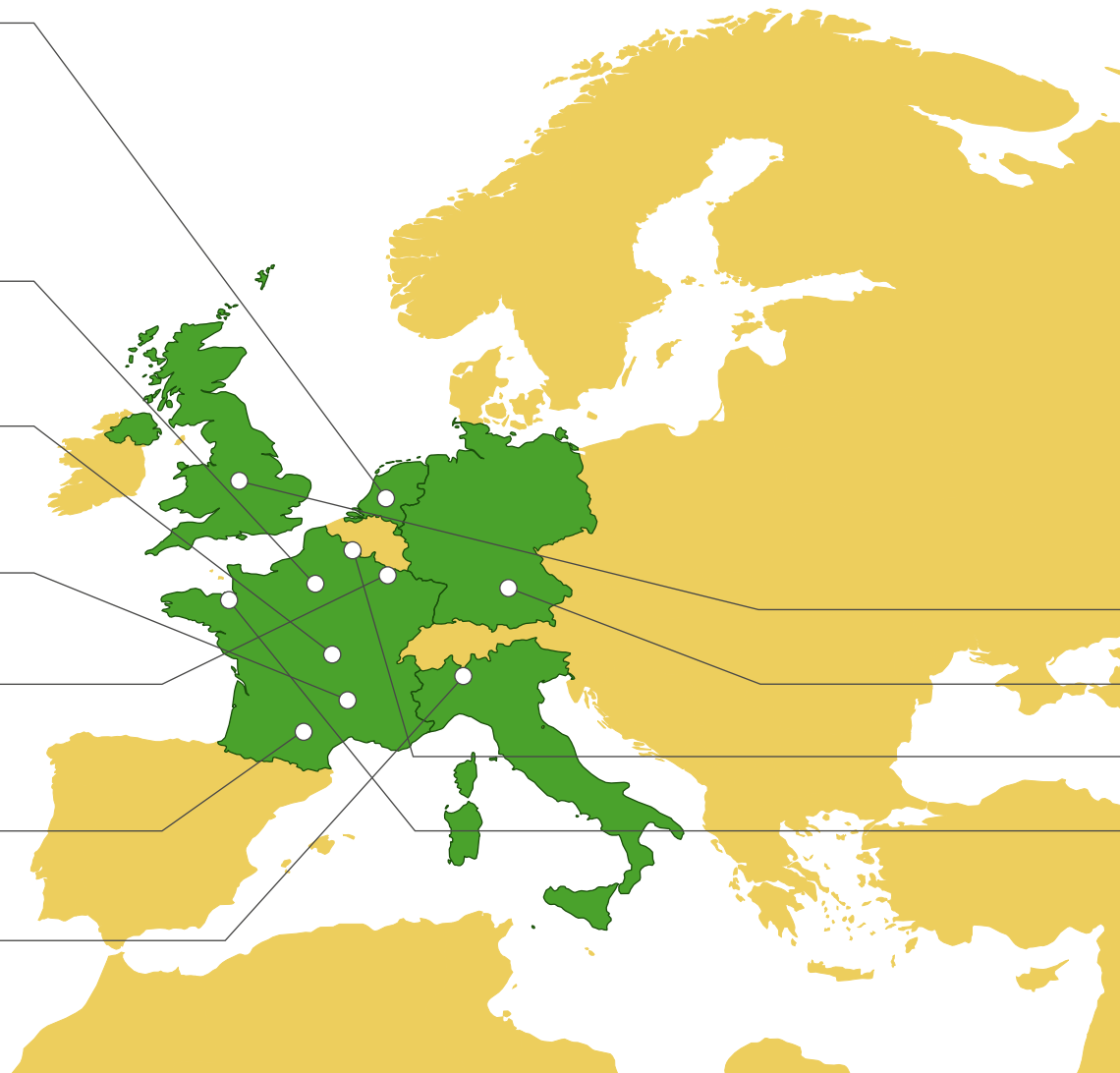
Yzeure **Dermatic SCA Centre**

Étoile-sur-Rhône **Veolia**

Verdune **Wellman**

Toulouse **Airbus**

Milan **Amazon**



Automotive



The automotive industry is a relatively new branch of our activity. We started working in this sector about five years ago, and every year we gain more experience and participate in more projects. We guarantee the highest standard and timeliness of implementation, including the assembly of:

- automatic transport systems
- automated assembly and welding lines
- paint sections
- automated warehouses
- supporting structures and platforms

Birmingham **Jaguar Land Rover**

Ingolstadt **Audi**

Maubeuge **Renault**

Rennes **PSA**

Other projects



Projects of a different nature, which cannot be classified to the industries listed on the previous pages of the presentation, have an increasing share in our orders received.

These are mostly industrial facilities, such as: metallurgy, glassworks industry, pharmaceutical factories, hygienic products production plants, food-processing industry, IT facilities and many others.

As part of this type of projects, we perform assembly works of pipelines, technological equipment and steel structures, as well as repair and maintenance works.

Main executed projects:

Facebook Data Centre

Odense Danmark

Velvet Care Hygiene Products Factories

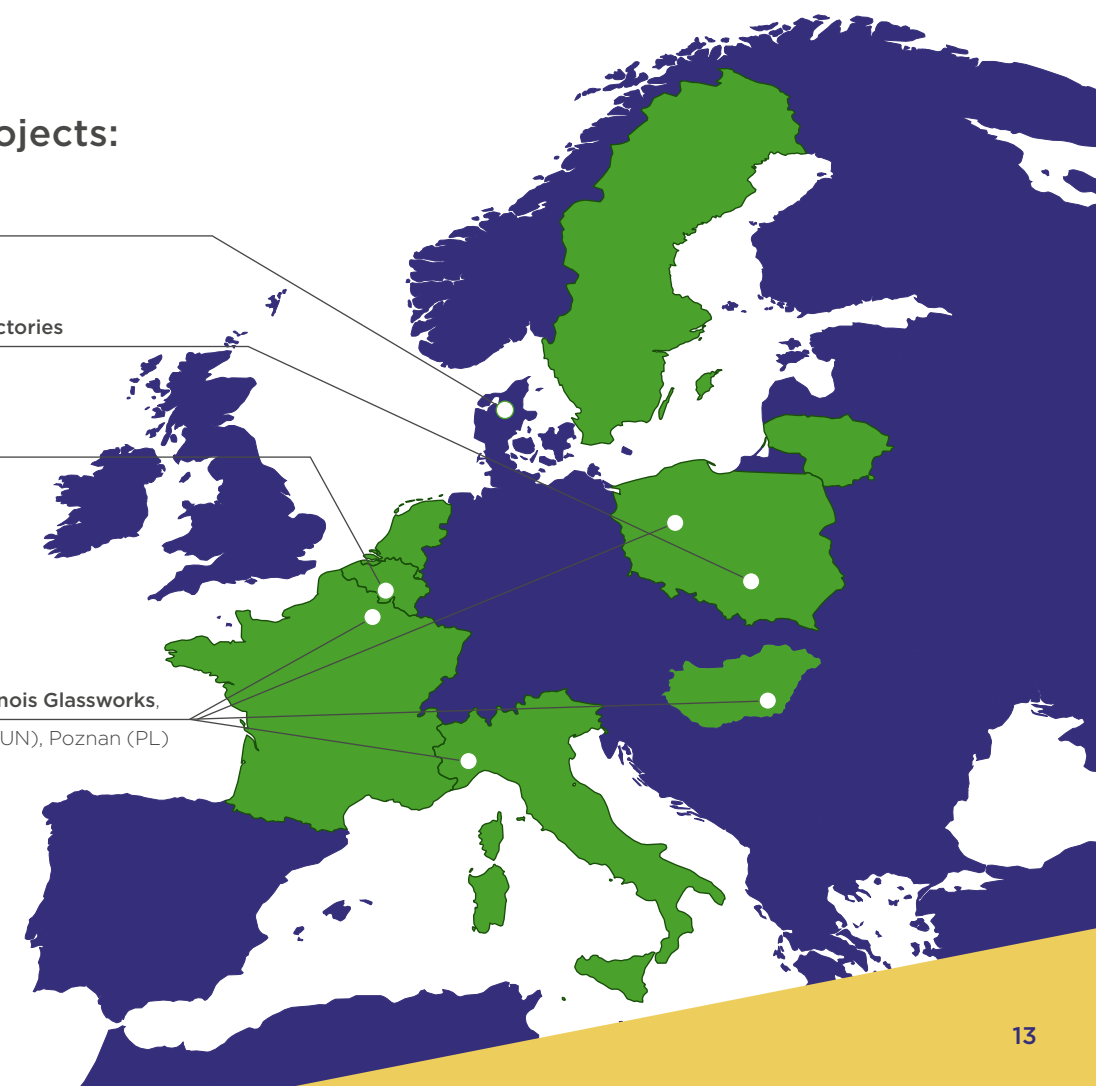
Klucze Poland

Google

Charleroi, Belgium

Revamping Projects in Owens-Illinois Glassworks,

Asti (IT), Reims (FR), Oroshaza (HUN), Poznan (PL)



Our clients



- Alfred Talke Logistic Services
- AltéAd
- AMAS Impianti
- Becker-Warkop Sp. z o.o.
- Boccard-Ensemble Industriel
- CeriTherm
- Coperion
- Cosmi
- Control Process SA
- CSC Constructeur de process
- Danieli & C. Officine Meccaniche SpA
- DEMI S.R.L. Import Export

- Dornan Engineering
- Energomar Nord
- Enki Sp. z o.o.
- Energomontaż-Południe SA
- Energomontaż Północ Bełchatów S.A.
- Fives Intralogistics SA
- Flowlink
- FMTI Europe
- Gascontrol Polska Sp. z o.o.
- GC Energy Sp. z o.o.
- Glass Service Srl
- Grupa LOTOS SA
- Hydrobudowa Polska SA
- Iniziativa Industriali
- Inss-Pol Sp. z o.o.

- Instal Kraków SA
- Kon-Ins-Bud Montaż Sp. z o.o.
- JWW INVEST SA
- KT - Kinetics Technology
- Maguin SAS
- Max Streicher S.p.A.
- Mezzanine International Limited
- Mostostal Zabrze SA
- MTEL SA Tanks Storage
- Naftoremont-Naftobudowa Sp. z o.o.
- Ofmeco
- PBG SA
- Polimex Energetyka Sp. z o.o.
- Polskie LNG SA
- PGNiG
- Poner Sp. z o.o.

- Ponticelli Freres
- PORR SA
- Promill SAS
- ProTechnik GmbH
- RAFAKO SA
- Renault Group
- Saipem SpA
- SAEM Energomontaj SA
- Sicilsaldo SpA
- Solesi SpA
- Texis
- The Techint Group
- Total Be
- VPR Energy B.V.
- XRG TECHNOLOGIES
- ZRUG Sp. z o.o.

Selected certificates



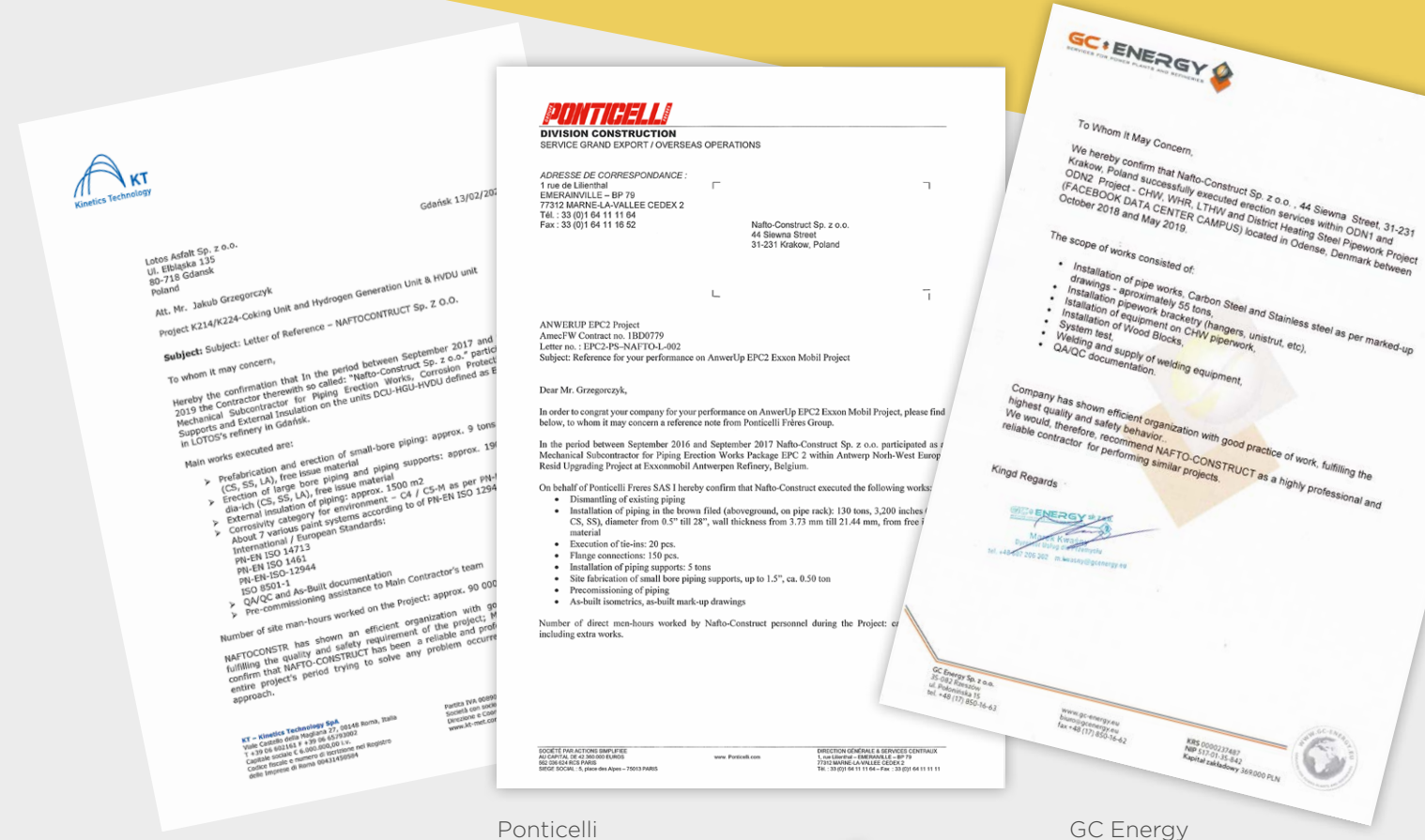
ISO 9001 Certificate (for Quality Control)



ISO 45001 Certificate (for HSE)

Polish Bureau of Technical Inspection:
Certificate for installation of pipelinesCertificate of inspection of welding process
according to EN ISO 3834-2

Selected reference letters



KT - Kinetics Technology SpA

Ponticelli

GC Energy

Polimex



Saipem S.p.A.

XRG Technologies, LLC

For more please visit our website:
www.nafto-construct.com



NAFTO-CONSTRUCT Sp. z o.o.



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Address:

44 Siewna Street
31-231 Krakow, Poland

www.nafto-construct.com

Direct phone:

+48 12 626 00 00
+48 696 027 218
+48 600 456 595

E-mail:

office@nafto-construct.com

Commercial Office:

commercial@nafto-construct.com
+48 690 447 654
+48 690 447 656